

Chief Officer Appointments Panel

Tuesday 19 April 2016

PRESENT:

Councillor Smith, in the Chair.

Councillors Mrs Aspinall, Mrs Beer, Coker, Mrs Pengelly, Ricketts and Vincent.

Apologies for absence: Councillors Bowyer, Evans and Lowry.

Also in attendance: Anthony Payne (Strategic Director for Place), Annie Walker (Employee Relations Manager) and Helen Wright (Democratic Support Officer)

The meeting started at 10.30 am and finished at 5.00 pm.

Note: At a future meeting, the Panel will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.

44. **Appointment of Chair**

Agreed that Councillor Smith is appointed Chair for this particular meeting.

45. **Declarations of Interest**

There were no declarations of interest made by councillors in accordance with the code of conduct in relation to items under consideration at this meeting.

46. **Minutes**

The Panel agreed that the minutes of the meeting held on 15 March 2016 are confirmed as a correct record.

47. **Chair's Urgent Business**

There were no items of Chair's urgent business.

48. **Exempt Business**

Agreed that under Section 100A(4) of the Local Government Act 1972 to exclude the press and public from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

49. **Appointment of the Assistant Director for Street Services**

The Panel considered the report of the Strategic Director for Place and the information folders available at the meeting (which contained the role profile of the Assistant Director for Street Services, the Plymouth City Council Human Resources and Organisational Development Recruitment and Selection Policy and candidates' applications).

The Strategic Director for Place advised Members of the outcome of the Assessment Centre process which included each candidate undertaking a written assessment, a technical interview and a discussion with senior managers.

Members interviewed five candidates for the post of Assistant Director for Street Services and considered each candidate on merit.

The Panel agreed that Lou Hayward is appointed to the post of Assistant Director for Street Services (subject to references and other pre-employment checks).